

Ten features common to effective youth employment programs

The ten features were developed following a review of the available research and existing youth employment programs in Australia, as well as consultations with experts in youth employment from Government, peak bodies, social purpose organisations and academia.

The ten features should be considered in the design, delivery and measurement of programs to ensure maximum effectiveness.

The features can be incorporated directly and indirectly into programs to improve the employment outcomes for young people.

It might be that not all ten features will be directly present in every employment program so it's important to consider who else in your community you may be able to collaborate with to ensure all features are incorporated in the support you provide e.g. business, employers, other community organisations, education and training institutions.

An effective youth employment program



1. Recognises young people's strengths and aspirations



2. Supports young people to develop employment goals and where relevant life goals



3. Identifies and responds to the range of issues experienced by young people



4. Builds trusted relationships with young people



5. Includes activities that support young people to develop employability skills e.g. communication, problem solving, team work



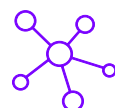
6. Includes activities that support young people to develop technical skills that meet specific job needs



7. Provides young people with high quality, relevant information that supports the search for work



8. Provides young people with opportunities to gain practical and useful work experience



9. Connects young people with employers



10. Provides post-program support to young people for the time needed for them to reach their goals